

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES(AUTONOMOUS),:RAJAMPET

LIST OF STUDENTS SELECTED FOR PLACEMENTS IN FOLLOWING COMPANIES IN
2018-19 ACADEMIC YEAR

S.NO	H.TNO.	NAME OF THE STUDENT	NAME OF THE COMPANY
1	16705A0140	CHERUVU SIVASANKAR	JUSTDAIL
2	16705A0136	CHERUKURI RIYAZBASHA	JUSTDAIL
3	16705A0125	GORTHI MAHESH	JUSTDAIL
4	15701A01A0	GONGATI VENKATA DWARAKANATH REDDY	JUSTDAIL
5	15701A0196	KAMIREDDY SWETHA	JUSTDAIL
6	15701A0170	KAARAM RAVI TEJA REDDY	JUSTDAIL
7	15701A0147	GORAKATI MOUNIKA	JUSTDAIL
8	15701A0136	CHELLA LOKESH	JUSTDAIL
9	16705A0119	AMINENI HARSHAVARDHAN	ILM
10	16705A0113	ANNAMAREDDY DWARAKANATH REDDY	ILM
11	15701A01B7	AMMIREDDY VIJAYA KANTH REDDY	ILM
12	15701A01A3	ATLA VENKATA KUSUMA SREE	ILM
13	15701A0199	ANUMULA VAMSI SAI	ILM
14	15701A0187	AMBEKAR SPARSHA	ILM
15	15701A0119	AVULA GOWTHAM KUMAR REDDY	ILM
16	15701A0112	CHINTHALAPUDI DEEPIKA	ILM
17	16705A0148	ADAPALA VISHNU VARDHAN	AMARRAJA
18	15701A01B6	ALURI VERONICA	AMARRAJA
19	15701A0183	ADDAGALA SIVAKUMAR	AMARRAJA
20	15701A0159	ALAVALAPATI OM VIKAS REDDY	AMARRAJA
21	15701A0135	AMBATI LIKITHA	AMARRAJA
22	16705A0122	CHALAPATI KALPANA	ALIENS
23	16705A0115	CHANDLURU GANGASASHINDHAR REDDY	ALIENS
24	16705A0108	BUNGA DAMODAR REDDY	ALIENS
25	15701A01A8	AVULA VENKATA PREMA SAI YADAV	ALIENS
26	15701A0195	CHAGAMREDDY SWAROOP KUMAR REDDY	ALIENS
27	15701A0166	CHAMALA RAMALINGA REDDY	ALIENS
28	15701A0132	BUKKE LAKSHMA NAIK	ALIENS
29	15701A0124	CHEEMELA HARISH KUMAR	ALIENS
30	15701A0109	BOMMU BHUPAL REDDY	ALIENS

1670 SA0140

Justdial

11-12-2018

Cheruvu Sivasankar
Hyderabad

Subject: LETTER OF OFFER

Dear Cheruvu Sivasankar,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Cheruvu Sivasankar	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benifits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited


Manjari Anantha

Head - Human Resources, Hyderabad

11-12-2018

Cherukuri Riyazbasha
Hyderabad

Subject: **LETTER OF OFFER**

Dear **Cherukuri Riyazbasha**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a **Letter of Appointment** from the company.

In case any of the verifications turns out to be **negative** at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha
Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Cherukuri Riyazbasha	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benefits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	261	295
Total Deductions (b)	863	1015
Net Take Home (a - b - C2)	14846	17486
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

16705 A0125

Justdial

11-12-2018

Gorthi Mahesh
Hyderabad

Subject: LETTER OF OFFER

Dear Gorthi Mahesh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

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In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Gorthi Mahesh	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benefits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis Individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

11-12-2018

Gongati Venkata Dwarakanath Reddy
Hyderabad

Subject: LETTER OF OFFER

Dear Gongati Venkata Dwarakanath Reddy,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

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1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

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Your place of posting will be **Remote**.

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In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha
Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Gongati Venkata Dwarakanath Reddy	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benefits (c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements (c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home (a - b - C2)	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions based individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

15701A0196

Justdial

11-12-2018

Kamireddy Swetha
Hyderabad

Subject: **LETTER OF OFFER**

Dear Kamireddy Swetha,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

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1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

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You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Kamireddy Swetha	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benefits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited


Manjari Anantha

Head - Human Resources, Hyderabad

15701A0170

Justdial™

11-12-2018

Kaaram Ravi Teja Reddy
Hyderabad

Subject: LETTER OF OFFER

Dear Kaaram Ravi Teja Reddy,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs. 17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs. 20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

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In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha
Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure

Employee Name	Kaaram Ravi Teja Reddy	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	879	799
Benefits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home (a - b - C2)	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

15701A0147

Justdial™

11-12-2018

Gorakati Mounika
Hyderabad

Subject: LETTER OF OFFER

Dear Gorakati Mounika,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

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We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Manjari Anantha
Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Gorakati Mounika	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benefits (c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements (c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

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Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad

11-12-2018

**Chella Lokesh
Hyderabad**

Subject: **LETTER OF OFFER**

Dear Chella Lokesh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **17-12-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

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For Just Dial Limited



Manjari Anantha


Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Chella Lokesh	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	17-12-2018	
CTC	259000/- per annum	
	Pay structure	CTC
	Fixed Components	Revised CTC
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	879	799
Benefits (c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements (c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

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Yours sincerely,
For Just Dial Limited



Manjari Anantha

Head - Human Resources, Hyderabad



15701A0112

INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,

CIN: U22110KA2002PTC031097

Ref Code: CI/2019-2020/1728/A

ILM/F/45/1.3

**ILM'S Internship
Offer Letter****To,
Mr. Chinthalapudi Deepika****Date: 29-12-2018**

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth**a) Preliminary Training:**

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b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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RefCode: CI/2019-2020/1728/A

ILM/F/45/1.3

**ILM'S Internship
Offer Letter**

To,
Mr. Avula Gowtham Kumar Reddy

Date: 29-12-2018

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INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,

CIN: U22110KA2002PTC031097

RefCode: CI/2019-2020/1728/A

ILM/F/45/1.3

ILM'S Internship
Offer Letter

To,
Mr. Ambekar Sparsha

Date: 29-12-2018

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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CIN: U22110KA2002PTC031097

RefCode: CI/2019-2020/1728/A

ILM/F/45/1.3

ILM'S Internship
Offer Letter

To,
Mr. Anumula Vamsi Sai

Date: 29-12-2018

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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Ref Code: CI/2019-2020/1728/A

ILM/F/45/1.3

ILM'S Internship
Offer Letter

To,
Mr. Atla Venkata Kusuma Sree

Date: 29-12-2018

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ILM/F/45/1.3

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Ref Code: CI / 2019-2020 / 1728 / A

ILM / F / 45 / 1.3

ILM'S Internship
Offer Letter

To,
Mr. Vijayakanth Reddy Ammireddy

Date: 29-12-2018

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CIN: U22110KA2002PTC031097

Ref Code: CI/2019-2020/1728/A

ILM/F/45/1.3

ILM'S Internship
Offer Letter

To,
Mr. Annamareddy Dwarakanath Reddy

Date: 29-12-2018

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ILM/F/45/1.3

**ILM'S Internship
Offer Letter**

Date: 29-12-2018

To,
Mr. Amineni Harshavardhan

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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Civil
3

15701A0159



03rd December 2018
[Ref: hr000/ARGMP-19]

Mr. Alavalapati Om Vikas Reddy,
Belum,
Kolimigundla,
Kurmool,
Andhra Pradesh.

Dear Alavalapati Om Vikas Reddy,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 01st December 2018 you are selected for the position of "Graduate Engineer Trainee" in our organization.

You are expected to report at our Head Office, Tirupati in the month of June 2019.

You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of 2.4 Lakhs per annum (Rupees Two Lakhs Forty Thousands only).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

03rd December 2018
[Mr. Alavalapati Om Vikas Reddy]
[Ref: Hrcoo/ARGMP-19]

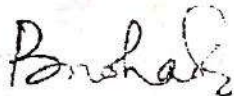
We request you to keep in touch with Ms. Satya Devi T, Asst. Manager - Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



Byomkesh Mohanty
Head – Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. Alavalapati Om Vikas Reddy]

Date: _____

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager - Talent Acquisition
Phone: +91-40-23139369

1570/40183



03rd December 2018
[Ref: hr000/AROMP-19]

Mr. Addagala Sivakumar,
Church Road,
Veepunayuni Palli,
Kadapa,
Andhra Pradesh.

Dear Addagala Sivakumar,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on **01st December 2018** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Tirupati in the month of **June 2019**.

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The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining:

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

03rd December 2018
[Mr.Addagala Sivakumar]
[Ref: hr000/ARCMP-19]

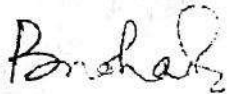
We request you to keep in touch with Ms. Satya Devi T, Asst. Manager - Talent Acquisition at navap::thibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



Byomokesh Mohanty
Head – Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. Addagala Sivakumar]

Date: _____

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager - Talent Acquisition
Phone: +91-40-23139369

15701A01B6



03rd December 2018
[Ref: hrcoo/ARGMP-19]

Mr. Aluri Veronica,
Rajiv Gandhi Colony, Near Girls Hostel,
Rayadurg,
Ananthapuramu,
Andhra Pradesh.

Dear Aluri Veronica,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 01st December 2018 you are selected for the position of "Graduate Engineer Trainee" in our organization.

You are expected to report at our Head Office, Tirupati in the month of June 2019.

You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of 2.4 Lakhs per annum (Rupees Two Lakhs Forty Thousands only).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining:

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

03rd December 2018
[Mr. Aluri Veronica]
[Ref: hr00/ARGMP-19]

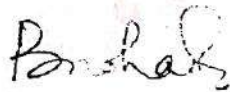
We request you to keep in touch with Ms. Satya Devi T, Asst. Manager - Talent Acquisition at navaparthibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



Byomokesh Mohanty
Head - Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. Aluri Veronica]

Date: _____

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager - Talent Acquisition
Phone: 91-40-23139369

Civil

16705AO 122

OFFER LETTER

Dear Mr/Ms. CHALAPATI KALPANA,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training.
The employee progress on given assignments.
Their reliability trustworthiness and other relevant personality characteristics of the employee.
The employee relation and collaboration with subordinates and peers.

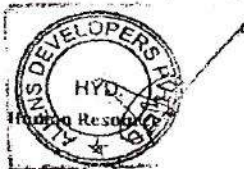
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individuals evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

16705A0 115

OFFER LETTER

Dear Mr/Ms. CHANDLURU GANGASASHINDHAR REDDY,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training.
The employee progress on given assignments.
Their reliability trustworthiness and other relevant personality characteristics of the employee.
The employee relation and collaboration with subordinates and peers.

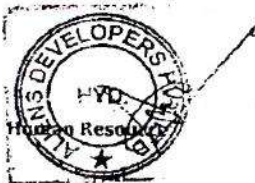
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individuals evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

16705A0108

OFFER LETTER

Dear Mr/Ms. BUNGA DAMODAR REDDY,

We are pleased to offer you the position of "**Business Associate**" and require you to join on or before **12th May 2019**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

15301A01AB

OFFER LETTER

Dear Mr/Ms. AVULA VENKATA PREMA SAI YADAV,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Allens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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15701A0.19-5



OFFER LETTER

Dear Mr/Ms. CHAGAMREDDY SWAROOP KUMAR REDDY,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

15701A0166



OFFER LETTER

Dear Mr/Ms. CHAMALA RAMALINGA REDDY,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

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- You will observe work timings and holiday as applicable to your location and place of work.
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15201A0 132

OFFER LETTER

Dear Mr/Ms. **BUKKE LAKSHMA NAIK**,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

15701A0124

OFFER LETTER

Dear Mr/Ms. CHEEMELA HARISH KUMAR,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Civil

2

15701A0109



OFFER LETTER

Dear Ms. Bommu Bhupal Reddy,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 12th May 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

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